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Assurance of Confidentiality

Through the 1st Franklin Financial Assessment process and employee development activities, we request your permission to gather information about your job related skills and organize it into assessment feedback. The assessment process typically includes the following:

- A specific battery of objective tests assessing your personality type, interpersonal style, problem-solving abilities, approach to leadership, values, motivation, and other job-specific aptitudes.
- Several job-specific personality questionnaires and inventories.

We obtain on-line administration of your reports in the office of the EVP Strategy and Organizational development. The conclusions from the assessment are delivered to this office or to the EVP of Human Resources. ***Your records are private and access is limited to 1st Franklin Financial Executives and with your permission, to your immediate supervisor. There is no release of information to another party or as otherwise required by law without your written consent.***

If you require an accommodation or special assistance in taking any of the on-line tests, please indicate your request in the blank space at the bottom of this page and alert your test administrator.

Signature: _____ Date: _____

Please print name: _____