

# DEVELOPMENTAL PLANNING WORKSHEET

## Goal

Specific Developmental Goal:

## Expected Outcomes

What will be different?

How will my organization or work group benefit?

What will I gain by achieving the goal and participation in the process?

## STRATEGIES FOR DEVELOPMENT

### New Job Assignments

Assignment	Specific Action

**Existing Jobs**

**Learning From Current Challenges**

Assignment or Activity	Challenge	Specific Action

**Adding New Challenges**

Challenge	Activity	Specific Action

**Ongoing Feedback**

Strategy	Specific Action

**Role Models and Coaches**

Strategy	Specific Action

## Training and Reading

Strategy	Specific Action

## Trade Offs and Obstacles

What will I have to give up?

What obstacles or difficulties may exist? How will I manage them?